

# 2026 Holiday Schedule

The following holidays will be observed by Vytex in **2026**. Eligible employees will receive **paid time off** on these days:

Weekday	Date	Holiday
Thursday	January 1, 2026	New Year's Day
Monday	February 16, 2026	President's Day
Monday	April 20, 2026	Patriot's Day (Floating Holiday)
Monday	May 25, 2026	Memorial Day
Friday	July 3, 2026	Independence Day (Observed)
Monday	September 7, 2026	Labor Day
Thursday	November 26, 2026	Thanksgiving Day
Friday	November 27, 2026	Day After Thanksgiving
Friday	December 25, 2026	Christmas Day

NOTES: To be eligible for holiday pay, employees must:

1. Be classified as **full-time**
2. Have completed the **90-day evaluation period**
3. Work both the scheduled workday preceding and following the holiday unless prior approval for vacation has been granted (see Vacation policy for more details).
4. Be classified as active. Any employee on **unpaid personal leave, unauthorized absence**, or who fails to meet eligibility criteria will not receive holiday pay.

## 2026 FLOATING HOLIDAY:

**APRIL 20**